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Servant Leadership and Growth of the Evangelical Churches Kenya

This study seeks to establish the relationship between servant leadership and growth of the evangelical churches in Kenya. The study examines the impact of the ancient leader-centered styles such as the Stodgill's trait leadership style (1974), Robert Katz's skills leadership (1955) and Blake and Mouton's behavioral leadership (1964). The study gives a special interest to the follower-centered leadership and in particular servant leadership and its impact on church growth defined by numerical and financial increment. The study examines five indicators of servant leadership and their respective effect on growth of the evangelical churches in Kenya. The indicators include interpersonal support, building community, altruism, egalitarianism and moral integrity. The objective of the study is to establish the relationship between servant leadership and church growth. Social Identity theory and McGavran's church theory will be used to develop a theoretical background of the study. The study will use positivistic research philosophy while adopting cross-sectional design. The total population of the study will be the 179 churches registered under the Evangelical Alliance of Kenya. A stratified random sampling technique will be used to choose a sample size of 124 churches scientifically calculated using the Slovin's formula from which the leader will respond making a total respondents of 124. The study will use both primary and secondary data. Primary data will be collected using questionnaires which contain both open-ended and closed-ended questions. Closed-ended questions will be based on Likert scale while open-ended questions will seek additional details on the answers provided at the end of every section. Data collection through the questionnaire will be done electronically. Quantitative data will be analyzed using Statistical Package for Social Sciences (SPSS) version 24 while qualitative data will be analyzed using NVivo version 12.

Key words: Servant leadership, church growth, evangelical churches

Primary author: AWINO, Luke (Student)

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